Your Name Was Submitted For Filing by an Entity That You Represent

STATEMENT OF ECONOMIC INTERESTS TO BE FILED WITH THE COUNTY CLERK

Name

Mr. Doug Hays

Each office or position of employment for which this statement is filed.

City of Carmi: Alderman

FILED

FEB 25 2021

WHITE COUNTY CLERK

Full post office address to which notification of an examination of this statement should be sent.

Mr. Doug Hays [redacted]

General Directions

The interest (if constructively controlled by the person making the statement) of a spouse or any other party, shall be considered to be the same as the interest of the person making the statement. Campaign receipts shall not be included in this statement. **If additional space is needed, please attach supplemental listing.**

1. List the name and instrument of ownership in any entity doing business with a unit of local government in relation to which the person is required to file, in which the ownership interest held by the person at the date of filing is in excess of $5,000 fair market value or from which dividends in excess of $1,200 were received during the preceding calendar year. (In the case of real estate, location thereof shall be listed by the street address, or if none, then by legal description.) No time or demand deposit in a financial institution, nor any debt instrument shall be listed.

Business Entity	Instrument of Ownership	Position of Management
Fisher Auto Parts	investment debenture-40%	Store manager

2. List the name, address and type of practice of any professional organization in which the person making the statement was an officer, director, associate, partner or proprietor or served in any advisory capacity, from which income in excess of $1,200 was derived during the preceding calendar year.

Name	Address	Type of Practice
None		

3. List the nature of professional services rendered (other than to the unit or units of local government in relation to which the person is required to file) to each entity from which income exceeding $5,000 was received for professional services rendered during the preceding calendar year by the person making the statement.

None

4. List the identity (including the address or legal description of real estate) of any capital asset from which a capital gain of $5,000 or more was realized during the preceding calendar year.

None

5. List the name of any entity and the nature of the governmental action requested by any entity which has applied to a unit of local government in relation to which the person must file for any license, franchise or permit for annexation, zoning of rezoning of real estate during the preceding calendar year if the ownership interest of the person filing is in excess of $5,000 fair market value at the time of filing or if income or dividends in excess of $1,200 were received by the person filing from the entity during the preceding calendar year.

None

6. List the name of any entity doing business with a unit of local government in relation to which the person is required to file from which income in excess of $1,200 was derived during the preceding calendar year other than for professional services and the title or description of any position held in that entity. No time or demand deposit in a financial institution nor any debt instrument need be listed.

None

7. List the name of any unit of government which employed the person making the statement during the preceding calendar year other than the unit or units of government in relation to which the person is required to file.

None

8. List the name of any entity from which a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $500, was received during the preceding calendar year.

none

VERIFICATION

"I declare that this statement of economic interests (including any accompanying schedules and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of my economic interests as required by the Illinois Governmental Ethics Act. I understand that the penalty for willfully filing a false or incomplete statement shall be a fine not to exceed $1,000 or imprisonment in a penal institution other than the penitentiary not to exceed one year, or both fine and imprisonment."

Douglas R. Hays 2-25-21

(Signature of person making the statement) (Date)

1-107.7

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

Your Name Was Submitted For Filing by an Entity That You Represent

STATEMENT OF ECONOMIC INTERESTS TO BE FILED WITH THE COUNTY CLERK

Name

Mr. Doug Hays

Each office or position of employment for which this statement is filed.

City of Carmi: Alderman

FILED
FEB 15 2022
Beth Lee
WHITE COUNTY CLERK

Full post office address to which notification of an examination of this statement should be sent.

Mr. Doug Hays [redacted]

General Directions

The interest (if constructively controlled by the person making the statement) of a spouse or any other party, shall be considered to be the same as the interest of the person making the statement. Campaign receipts shall not be included in this statement. **If additional space is needed, please attach supplemental listing.**

1. List the name and instrument of ownership in any entity doing business with a unit of local government in relation to which the person is required to file, in which the ownership interest held by the person at the date of filing is in excess of $5,000 fair market value or from which dividends in excess of $1,200 were received during the preceding calendar year. (In the case of real estate, location thereof shall be listed by the street address, or if none, then by legal description.) No time or demand deposit in a financial institution, nor any debt instrument shall be listed.

Business Entity	Instrument of Ownership	Position of Management
Fisher AutoParts	Debenture ownership -40%	Store Manager

2. List the name, address and type of practice of any professional organization in which the person making the statement was an officer, director, associate, partner or proprietor or served in any advisory capacity, from which income in excess of $1,200 was derived during the preceding calendar year.

Name	Address	Type of Practice
None		

3. List the nature of professional services rendered (other than to the unit or units of local government in relation to which the person is required to file) to each entity from which income exceeding $5,000 was received for professional services rendered during the preceding calendar year by the person making the statement.

None

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

(including the address or legal description of real estate) of any capital asset from which a capital gain of $5,000 or d during the preceding calendar year.

None

name of any entity and the nature of the governmental action requested by any entity which has applied to a unit of local ent in relation to which the person must file for any license, franchise or permit for annexation, zoning of rezoning of real estate ne preceding calendar year if the ownership interest of the person filing is in excess of $5,000 fair market value at the time of If income or dividends in excess of $1,200 were received by the person filing from the entity during the preceding calendar year.

None

3. List the name of any entity doing business with a unit of local government in relation to which the person is required to file from which income in excess of $1,200 was derived during the preceding calendar year other than for professional services and the title or description of any position held in that entity. No time or demand deposit in a financial institution nor any debt instrument need be listed.

None

7. List the name of any unit of government which employed the person making the statement during the preceding calendar year other than the unit or units of government in relation to which the person is required to file.

None

8. List the name of any entity from which a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $500, was received during the preceding calendar year.

None

VERIFICATION

"I declare that this statement of economic interests (including any accompanying schedules and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of my economic interests as required by the Illinois Governmental Ethics Act. I understand that the penalty for willfully filing a false or incomplete statement shall be a fine not to exceed $1,000 or imprisonment in a penal institution other than the penitentiary not to exceed one year, or both fine and imprisonment."

Douglas P. Hays 2-15-22

(Signature of person making the statement) (Date)

1-107.7

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

Your Name Was Submitted For Filing by an Entity That You Represent

STATEMENT OF ECONOMIC INTERESTS TO BE FILED WITH THE COUNTY CLERK

Name

Mr. Doug Hays

Each office or position of employment for which this statement is filed.

City of Carmi: Alderman

FILED

APR 06 2023

Kayci Heil
WHITE COUNTY CLERK

Full post office address to which notification of an examination of this statement should be sent.

Mr. Doug Hays [redacted]

General Directions

The interest (if constructively controlled by the person making the statement) of a spouse or any other party, shall be considered to be the same as the interest of the person making the statement. Campaign receipts shall not be included in this statement. **If additional space is needed, please attach supplemental listing.**

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Business Entity	Instrument of Ownership	Position of Management
Fisher Auto Parts	40% Debenture Investment	Store Manager

2. List the name, address and type of practice of any professional organization in which the person making the statement was an officer, director, associate, partner or proprietor or served in any advisory capacity, from which income in excess of $1,200 was derived during the preceding calendar year.

Name	Address	Type of Practice
None		

3. List the nature of professional services rendered (other than to the unit or units of local government in relation to which the person is required to file) to each entity from which income exceeding $5,000 was received for professional services rendered during the preceding calendar year by the person making the statement.

None

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

identity (including the address or legal description of real estate) of any capital asset from which a capital gain of $5,000 or was realized during the preceding calendar year.

None

5. List the name of any entity and the nature of the governmental action requested by any entity which has applied to a unit of local government in relation to which the person must file for any license, franchise or permit for annexation, zoning of rezoning of real estate during the preceding calendar year if the ownership interest of the person filing is in excess of $5,000 fair market value at the time of filing or if income or dividends in excess of $1,200 were received by the person filing from the entity during the preceding calendar year.

None

6. List the name of any entity doing business with a unit of local government in relation to which the person is required to file from which income in excess of $1,200 was derived during the preceding calendar year other than for professional services and the title or description of any position held in that entity. No time or demand deposit in a financial institution nor any debt instrument need be listed.

None

7. List the name of any unit of government which employed the person making the statement during the preceding calendar year other than the unit or units of government in relation to which the person is required to file.

None

8. List the name of any entity from which a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $500, was received during the preceding calendar year.

None

VERIFICATION

"I declare that this statement of economic interests (including any accompanying schedules and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of my economic interests as required by the Illinois Governmental Ethics Act. I understand that the penalty for willfully filing a false or incomplete statement shall be a fine not to exceed $1,000 or imprisonment in a penal institution other than the penitentiary not to exceed one year, or both fine and imprisonment."

Doug Hely 3-7-2023

(Signature of person making the statement) (Date)

I-107.7

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

Your Name Was Submitted For Filing by an Entity That You Represent

STATEMENT OF ECONOMIC INTERESTS TO BE FILED WITH THE COUNTY CLERK

Name

Mr. Doug Hays

Each office or position of employment for which this statement is filed.

City of Carmi: Alderman

FILED
APR 02 2024
Kayci Heil
WHITE COUNTY CLERK

Full post office addre [redacted] **tatement should be sent.**

Mr. Doug Hays [redacted]

General Directions

The interest (if constructively controlled by the person making the statement) of a spouse or any other party, shall be considered to be the same as the interest of the person making the statement. Campaign receipts shall not be included in this statement. **If additional space is needed, please attach supplemental listing.**

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Business Entity	Instrument of Ownership	Position of Management
Fisher Auto Parts	40% Debenture Investment	Store Manager

2. List the name, address and type of practice of any professional organization in which the person making the statement was an officer, director, associate, partner or proprietor or served in any advisory capacity, from which income in excess of $1,200 was derived during the preceding calendar year.

Name	Address	Type of Practice
None		

3. List the nature of professional services rendered (other than to the unit or units of local government in relation to which the person is required to file) to each entity from which income exceeding $5,000 was received for professional services rendered during the preceding calendar year by the person making the statement.

None

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

4. List the identity (including the address or legal description of real estate) of any capital asset from which a capital gain of $5,000 or more was realized during the preceding calendar year.

None

5. List the name of any entity and the nature of the governmental action requested by any entity which has applied to a unit of local government in relation to which the person must file for any license, franchise or permit for annexation, zoning of rezoning of real estate during the preceding calendar year if the ownership interest of the person filing is in excess of $5,000 fair market value at the time of filing or if income or dividends in excess of $1,200 were received by the person filing from the entity during the preceding calendar year.

None

6. List the name of any entity doing business with a unit of local government in relation to which the person is required to file from which income in excess of $1,200 was derived during the preceding calendar year other than for professional services and the title or description of any position held in that entity. No time or demand deposit in a financial institution nor any debt instrument need be listed.

None

7. List the name of any unit of government which employed the person making the statement during the preceding calendar year other than the unit or units of government in relation to which the person is required to file.

None

8. List the name of any entity from which a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $500, was received during the preceding calendar year.

None

VERIFICATION

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Douglas P. Hays 4-2-24

(Signature of person making the statement) (Date)

I-107.7

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

Your Name Was Submitted For Filing by an Entity That You Represent

STATEMENT OF ECONOMIC INTERESTS TO BE FILED WITH THE COUNTY CLERK

Name

Mr. Doug Hays

Each office or position of employment for which this statement is filed.

City of Carmi: Alderman

FILED
MAY 06 2025
Kayci Heil
WHITE COUNTY CLERK

Full post office addr[redacted]nt should be sent.

Mr. Doug Hay[redacted]

General Directions

The interest (if constructively controlled by the person making the statement) of a spouse or any other party, shall be considered to be the same as the interest of the person making the statement. Campaign receipts shall not be included in this statement. **If additional space is needed, please attach supplemental listing.**

1. List the name and instrument of ownership in any entity doing business with a unit of local government in relation to which the person is required to file, in which the ownership interest held by the person at the date of filing is in excess of $5,000 fair market value or from which dividends in excess of $1,200 were received during the preceding calendar year. (In the case of real estate, location thereof shall be listed by the street address, or if none, then by legal description.) No time or demand deposit in a financial institution, nor any debt instrument shall be listed.

Business Entity	Instrument of Ownership	Position of Management
Fisher Auto Parts	Debenture Investment	Store Manager

2. List the name, address and type of practice of any professional organization in which the person making the statement was an officer, director, associate, partner or proprietor or served in any advisory capacity, from which income in excess of $1,200 was derived during the preceding calendar year.

Name	Address	Type of Practice
None		

3. List the nature of professional services rendered (other than to the unit or units of local government in relation to which the person is required to file) to each entity from which income exceeding $5,000 was received for professional services rendered during the preceding calendar year by the person making the statement.

None

DO NOT DETACH

(WILL BE RETURNED AS YOUR RECEIPT)

4. List the identity (including the address or legal description of real estate) of any capital asset from which a capital gain of $5,000 or more was realized during the preceding calendar year.

None

5. List the name of any entity and the nature of the governmental action requested by any entity which has applied to a unit of local government in relation to which the person must file for any license, franchise or permit for annexation, zoning of rezoning of real estate during the preceding calendar year if the ownership interest of the person filing is in excess of $5,000 fair market value at the time of filing or if income or dividends in excess of $1,200 were received by the person filing from the entity during the preceding calendar year.

None

6. List the name of any entity doing business with a unit of local government in relation to which the person is required to file from which income in excess of $1,200 was derived during the preceding calendar year other than for professional services and the title or description of any position held in that entity. No time or demand deposit in a financial institution nor any debt instrument need be listed.

None

7. List the name of any unit of government which employed the person making the statement during the preceding calendar year other than the unit or units of government in relation to which the person is required to file.

None

8. List the name of any entity from which a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $500, was received during the preceding calendar year.

None

VERIFICATION

"I declare that this statement of economic interests (including any accompanying schedules and statements) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of my economic interests as required by the Illinois Governmental Ethics Act. I understand that the penalty for willfully filing a false or incomplete statement shall be a fine not to exceed $1,000 or imprisonment in a penal institution other than the penitentiary not to exceed one year, or both fine and imprisonment."

Doug Hays 5-6-25

(Signature of person making the statement) (Date)

1-107.7

DO NOT DETACH
(WILL BE RETURNED AS YOUR RECEIPT)

Statement of Economic Interests to be Filed with White County Clerk

Your Name Was Submitted For Filing by a White County, IL Entity That You Represent (Please Type or Print)

Name: Mr. Doug Hays

Each Office or Position of Employment for which this Statement is Filed:
City of Carmi: Alderman

FILED
APR 14 2026
Kayci Heil
WHITE COUNTY CLERK

Full Post Office Address:
Mr. Doug Hays [redacted]

GENERAL DIRECTIONS

THIS FORM IS REQUIRED TO BE FILED WITH THE COUNTY CLERK BY ILLINOIS LAW (5 ILCS 420/4A-103), BUT THE COUNTY CLERK CAN NOT GIVE LEGAL ADVICE ABOUT COMPLETING THE FORM. You may find the following documents helpful to you in completing this form: (1) federal income tax returns, including any related schedules, attachments, and forms; and (2) investment and brokerage statements. To complete this form, you do not need to disclose specific amounts or values or report interests relating either to political committees registered with the Illinois State Board of Elections or to political committees, principal campaign committees, or authorized committees registered with the Federal Election Commission. The information you disclose will be available to the public. You must answer all 7 questions. Certain questions will ask you to report any applicable assets or debts held in, or payable to, your name; held jointly by, or payable to, you with your spouse; or held jointly by, or payable to, you with your minor child. If you have any concerns about whether an interest should be reported, please consult your department's ethics officer, if applicable. Please ensure that the information you provide is complete and accurate. If you need more space than the form allows, please attach additional pages for your response. **If you are subject to the State Officials and Employees Ethics Act, your Ethics Officer must review your Statement of Economic Interests before you file it.** Failure to complete the statement in good faith and within the prescribed deadline may subject you to fines, imprisonment, or both. **QUESTIONS**

1. If you have any single asset that was worth more than $11,600 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below:

None

2. Excluding the position for which you are required to file this form, list the source of any income in excess of $8,700 required to be reported during the preceding calendar year. If you sold an asset that produced more than $8,700 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below. (If applicable, List Source of Income / Name of Asset/Date Sold):

None

DO NOT DETACH THIS SECTION

(WILL BE RETURNED AS YOUR RECEIPT)

...ding debts incurred on terms available to the general public, such as mortgages, student loans, and card debts, if ... owed any single debt in the preceding calendar year exceeding $11,700, list the creditor of the debt below. If you had no such debts, list "none" below. List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission:

None

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services. (If Applicable, List Name of Unit of Government Title or Nature of Services):

None

5. If you maintain an economic relationship with a lobbyist or if a member of your family is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below. (If applicable, Name of Lobbyist/ Relationship to Filer):

None

6. List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of $600 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below:

None

7. List the name of any spouse or immediate family member living with the person making this statement employed by a public utility in this State and the name of the public utility that employs the relative. Name and Relation Public Utility

None

VERIFICATION

I declare that this Statement of Economic Interests (including any accompanying attachments) has been examined by me and to the best of my knowledge and belief is a true, correct and complete statement of my economic interests as required by the Illinois Governmental Ethics Act. I understand that the penalty for willfully filing a false or incomplete statement is a fine not to exceed $2,500 or imprisonment in a penal institution other than the penitentiary not to exceed one year, or both fine and imprisonment.

Douglas P. Hays — Signature of Filer

Doug Hays — Printed Name of Filer / Date

DO NOT DETACH THIS SECTION

(WILL BE RETURNED AS YOUR RECEIPT)