LASHLY & BAER, P.C.
ATTORNEYS AT LAW

James C. Hetlage | Licensed in Missouri and Illinois | Direct: (314) 436-8322 | jhetlage@lashlybaer.com

October 8, 2026

CONFIDENTIAL ATTORNEY-CLIENT PRIVILEGED COMMUNICATION AND CLOSED RECORD PURSUANT TO SECTION 610.021(1) RSMo

Via email – cityofcarmi@gmail.com
Ms. Holly Healy
City Administrator/Economic Development
225 East Main St.
Carmi, IL 62821

Re: City of Carmi, Illinois Legal Services

Dear Holly:

Enclosed is our invoice for legal services rendered through September 2026.

If you have any questions regarding these invoices, please do not hesitate to contact me.

Very truly yours,

James C. Hetlage

JCH/lac

enclosure

LASHLY & BAER, P.C.
ATTORNEYS AT LAW

October 7, 2026

Invoice # 381202 - 0032
Matter #: 040689.000001
FEI #43-1063672

City of Carmi, Illinois
225 East Main Street
Carmi, IL 62821

RE: City of Carmi, Illinois - Special Counsel

For Professional Services Rendered through September 30, 2026

Date	Emp	Description	Hours	Amount
08/31/26	MAL	Review of five FOIA requests received by client within last 20 days; drafting of notes to file on [redacted]; emails and phone call with HKD [redacted]	1.40	385.00
08/31/26	MAL	Review of [redacted] pursuant to FOIA requests; review of [redacted]; drafting of [redacted]	1.20	330.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 2

Date	Emp	Description	Hours	Amount
08/31/26	MAL	Review of rules as to grouping of multiple FOIA requests into a single voluminous request; [redacted]	0.60	165.00
08/31/26	MAL	Drafting of email to client [redacted] to respond to each of Rudy Rudolph's FOIA requests	0.40	110.00
08/31/26	LRF	Legal research regarding [redacted]	0.30	82.50
08/31/26	HKD	Review and analyze [redacted] and review FOIA requests to prepare response	2.00	550.00
09/01/26	JCH	Review [redacted]; exchange emails with Ms. Healy regarding [redacted]	0.50	197.50
09/01/26	MAL	Email to Clerk regarding [redacted]	0.10	27.50
09/01/26	MAL	Review of [redacted]; review of [redacted]; drafting of	1.40	385.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 3

Date	Emp	Description	Hours	Amount
09/01/26	HKD	Review and analyze [redacted]	0.60	165.00
09/02/26	JCH	Review records in response to [redacted] FOIA request	0.50	197.50
09/02/26	JCH	Review and revise [redacted]	0.60	237.00
09/02/26	MAL	Review of [redacted]	0.30	82.50
09/02/26	MAL	Review of [redacted]; drafting of response to 8/19 FOIA request [redacted]	2.30	632.50
09/02/26	MAL	Review and redacting of [redacted] in response to 9/2 FOIA request; drafting of [redacted]	0.90	247.50
09/02/26	HKD	Review and analyze [redacted] for FOIA request	2.60	715.00
09/02/26	HKD	Review and analyze [redacted]	2.00	550.00
09/03/26	JCH	Review multiple emails from Ms. Attebury [redacted]	0.30	118.50

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 4

Date	Emp	Description	Hours	Amount
09/03/26	JCH	Legal research regarding [redacted]; preparation, review and revise [redacted] per request of Ms. Healy	1.70	671.50
09/03/26	JCH	Draft detailed correspondence to City Administrator, Mayor, Supervisor, City Clerk and City Attorney regarding [redacted]	0.90	355.50
09/03/26	MAL	Review of subsequent FOIA request for [redacted]; drafting of [redacted]	0.40	110.00
09/03/26	MAL	Drafting of [redacted]	0.30	82.50
09/03/26	HKD	Review and analyze [redacted]	1.30	357.50
09/04/26	MAL	Drafting of additional response [redacted]; explanation to client that [redacted]	0.30	82.50

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 5

Date	Emp	Description	Hours	Amount
09/04/26	MAL	Review and redaction of [redacted] for 9/2 FOIA request; email to clerk [redacted]	0.60	165.00
09/07/26	MAL	Update email to clerk [redacted]	0.30	82.50
09/08/26	MAL	Review and redaction [redacted] FOIA request; drafting of [redacted]	1.80	495.00
09/08/26	MAL	Review of FOIA request [redacted]; drafting of email to [redacted]	0.40	110.00
09/08/26	MAL	Drafting of email to Holly Healy regarding [redacted]	0.20	55.00
09/08/26	MAL	Review of FOIA request from [redacted]; review and redaction of [redacted]; drafting of [redacted]; email to Holly Healy [redacted]	1.30	357.50
09/08/26	HKD	Review and analyze FOIA request to [redacted]	0.60	165.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 6

Date	Emp	Description	Hours	Amount
09/09/26	JCH	Exchange emails with Ms. Healy regarding [redacted]	0.40	158.00
09/09/26	MAL	Review of [redacted] in response to FOIA request [redacted]	0.70	192.50
09/09/26	MAL	Email to Holly Healy regarding [redacted]	0.10	27.50
09/09/26	HKD	Review responsive records and prepare appropriate redactions for production in response to FOIA request	1.70	467.50
09/10/26	JCH	Review proposed revisions to [redacted]e; draft email correspondence to Ms. Healy	0.30	118.50
09/10/26	JCH	Review records request for [redacted]; legal research as to whether [redacted]; exchange emails with Ms. Healy and Ms. Attebury	0.80	316.00
09/10/26	MAL	Review of documents responsive to [redacted] FOIA request; drafting of [redacted]	0.40	110.00
09/10/26	MAL	Review of FOIA request [redacted]; drafting of email to client [redacted]	0.30	82.50

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 7

Date	Emp	Description	Hours	Amount
09/14/26	JCH	Analysis regarding [redacted]; draft email correspondence to Ms. Healy regarding [redacted]	0.90	355.50
09/14/26	MAL	Review of initial documents to produce to FOIA request regarding [redacted]; drafting of reply to Cynthia Attebury regarding [redacted]	0.70	192.50
09/15/26	JCH	Telephone conference with Mr. Stewart regarding [redacted]	0.20	79.00
09/15/26	MAL	Email to client regarding [redacted] in response to FOIA request for [redacted]	0.20	55.00
09/15/26	MAL	Dr email correspondence regarding [redacted]s	0.30	82.50
09/16/26	JCH	Exchange emails with Ms. Healy regarding [redacted]	0.20	79.00
09/16/26	JCH	Analysis regarding [redacted]	0.30	118.50
09/16/26	JCH	Meeting with Ms. Healy, Ms Attebury and Mr. Attebury regarding [redacted]	0.90	355.50

City of Carmi, Illinois — October 7, 2026
RE: City of Carmi, Illinois - Special Counsel — Invoice #: 381202 - 0032
040689.000001 — Page: 8

Date	Emp	Description	Hours	Amount
09/16/26	JCH	Draft correspondence to Mr. Rudolph regarding his requests for accommodations under the ADA	1.00	395.00
09/16/26	HKD	Review and analyze [redacted]	2.10	577.50
09/16/26	HKD	Review and analyze FOIA requests and prepare responses to requests	2.20	605.00
09/17/26	JCH	Exchange emails with Ms. Attebury and Ms. Hayes regarding [redacted]; review and revise correspondence to Mr. Rudolph; draft email correspondence to Mr. Stewart regarding [redacted]	0.40	158.00
09/17/26	HKD	Review and analyze [redacted]	1.40	385.00
09/18/26	JCH	Review and revise correspondence to Ms. Healy regarding [redacted]	0.70	276.50
09/18/26	JCH	Draft email to Mr. Rudolph regarding response to his ADA requests for accommodations	0.20	79.00
09/18/26	JCH	Draft email correspondence to Mr. Rudolph regarding lack of service of summons in Rudolph v. City of Carmi	0.10	39.50

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 9

Date	Emp	Description	Hours	Amount
09/18/26	AJM	Review of [redacted]	1.60	208.00
09/19/26	JCH	Review [redacted]	0.70	276.50
09/21/26	JCH	Exchange emails with Mr. Rudolph regarding status of service in Rudolph v. City of Carmi	0.20	79.00
09/21/26	HKD	Follow-up regarding FOIA responses and additional record searches	0.70	192.50
09/21/26	AJM	Review of [redacted]	0.90	117.00
09/22/26	MAL	Review of documents responsive to 9/5 request for [redacted]; drafting of [redacted]	2.00	550.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 10

Date	Emp	Description	Hours	Amount
09/22/26	HKD	Finalize response to FOIA request for records [redacted]; review and analyze current FOIA [redacted]	1.70	467.50
09/23/26	JCH	Review correspondence from Mr. Rudolph seeking accommodations in the form of shielding or removal of street light due to purported disability; exchange emails with Ms. Attebury	0.40	158.00
09/23/26	JCH	Draft correspondence to Mr. Rudolph regarding ADA accommodation request; exchange emails with Ms. Attebury regarding [redacted]	0.90	355.50
09/23/26	HKD	Review and prepare [redacted]	0.40	110.00
09/24/26	JCH	Draft correspondence to Ms. Healy regarding [redacted]	0.40	158.00
09/24/26	MAL	Review of Rudolph 9/16 request; drafting of email to client [redacted]	0.40	110.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 11

Date	Emp	Description	Hours	Amount
09/24/26	HKD	Review and analyze records for responsiveness to a request submitted under the Illinois Freedom of Information Act regarding [redacted]	1.30	357.50
09/24/26	JRG	Reviewed three FOIA response PDFs for the City of Carmi to [redacted]	0.60	105.00
09/24/26	JRG	[redacted]	1.30	227.50
09/25/26	JCH	Telephone conference with Mr. Stewart regarding [redacted]	0.20	79.00
09/25/26	NMT	Review, analyze and redaction of documents in preparation for production	4.40	770.00
09/26/26	NMT	Review, analyze and redaction of documents in preparation for production	1.00	175.00
09/28/26	JCH	Review Mr. Rudolph's amended complaint and motion for leave to file same; exchange emails with Ms. Healy and Mr. Stewart	0.50	197.50
09/28/26	MAL	Review and redaction of [redacted]; drafting of [redacted]; drafting of email to client [redacted]	1.50	412.50
09/28/26	HKD	Finalize and prepare responses to Illinois FOIA requests	1.60	440.00

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 12

Date	Emp	Description	Hours	Amount
09/28/26	NMT	Review, analyze and redaction of [redacted]	1.70	297.50
09/29/26	MAL	Review of questions [redacted]; review of [redacted]; drafting of response to client	2.30	632.50
09/29/26	MAL	Review of further FOIA request [redacted]; drafting of email to client [redacted]	0.50	137.50
09/29/26	HKD	Review correspondence regarding additional FOIA requests	0.20	55.00
09/29/26	NMT	Review, analyze and redaction of [redacted]	1.70	297.50
09/30/26	HKD	Review and analyze [redacted]	1.70	467.50
09/30/26	NMT	Review, analyze and redaction of [redacted]	3.00	525.00

Total Fees $21,531.50

City of Carmi, Illinois
RE: City of Carmi, Illinois - Special Counsel
040689.000001

October 7, 2026
Invoice #: 381202 - 0032
Page: 13

TIME AND FEE SUMMARY

ID	EMPLOYEE	HOURS	RATE	AMOUNT
JCH	Hetlage, James C.	14.20	395.00	5,609.00
HKD	Dierks, Haley K	24.10	275.00	6,627.50
LRF	Fritz, Lyndee R.	0.30	275.00	82.50
MAL	Lawlor, Michael A.	23.60	275.00	6,490.00
NMT	Turner, Nina M.	11.80	175.00	2,065.00
JRG	Graham, J. Reese	1.90	175.00	332.50
AJM	McNeil, Alyssa J	2.50	130.00	325.00

Total Amount Due $21,531.50

Accounts Receivable Summary

CURRENT	OVER 30	OVER 60	OVER 90	TOTAL
21531.50	0.00	0.00	0.00	21531.50

Payment Due 15 Days from Date of Invoice

LASHLY & BAER, P.C.
ATTORNEYS AT LAW

October 7, 2026

Invoice # 381202 - 0032
Matter #: 040689.000001
FEI #43-1063672

City of Carmi, Illinois
225 East Main Street
Carmi, IL 62821

RE: City of Carmi, Illinois - Special Counsel

R E M I T T A N C E A D V I C E

Total Fees	$21,531.50
Current Invoice Due	$21,531.50

To ensure proper credit, please enclose remittance advice with payment and mail to 714 Locust Street, St. Louis, MO 63101.